## "Youth empowerment for youth inclusion" 8 - 15.2023

## The importance of equality



Co-funded by the Erasmus+ Programme of the European Union

Equity is a fundamental concept in the realm of social justice and fairness. It refers to the quality of being just, impartial, and fair, especially in the distribution of resources, opportunities, and rights among individuals or groups. In essence, equity seeks to ensure that everyone is treated according to their specific needs, circumstances, and attributes, rather than applying a one-size-fits-all approach.

Equity acknowledges that different individuals or groups may require different levels of support and resources to achieve equal outcomes. It aims to rectify historical and systemic inequalities and eliminate barriers that have resulted in disparities based on factors such as race, gender, socioeconomic status, and other characteristics. The ultimate goal of equity is to create a society where all individuals have the opportunity to reach their full potential and enjoy the same fundamental rights and opportunities, regardless of their background or circumstances.

## Why it's important?

Equity means treating everyone fairly. Equity is about fairness and making the world better for everyone.

- Gives everyone an equal shot.
- Makes society more even.
- Includes everyone.
- Boosts the economy.
- Creates peace.

- Helps us learn and stay healthy.
- Strengthens society.
- Follows the rules.
- Makes people feel good.

## Example of equity:

Imagine a race where participants have different physical abilities. Equity in this race means that each runner is given a starting point that suits their individual abilities. So, some may start closer to the finish line, while others start farther back. This way, everyone has a fair chance of reaching the finish line at the same time, regardless of their starting point.

